

CITY OF SPARKS, NEVADA and the  
OPERATING ENGINEERS LOCAL UNION NO. 3 NON-SUPERVISORY MEMORANDUM OF  
UNDERSTANDING

WHEREAS the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory ("OE3") entered into a Collective Bargaining Agreement on September 10, 2018; and

WHEREAS the parties have met and have agreed to recommend modification of the the Korn Ferry Hay Level and associated pay range of the jobs of Building Inspector I, Equipment Mechanic Lead and Wastewater Plant Operator Ill thereby amending Appendix A of the September 10, 2018, Collective Bargaining Agreement;

THEREFORE, upon City Council approval, the Korn Ferry Hay Level and associated pay range of the jobs below will be modified to the following:

Job Title: Building Inspector I  
Korn Ferry Hay Level: 11  
Salary Pay Band: \$50,773 to \$64,626

Job Titles: Equipment Mechanic Lead and Wastewater Plant Operator Ill Korn Ferry Hay  
Level: 13  
Salary Pay Band: \$59,238 to \$75,400

This amendment to Appendix A of the September 10, 2018, Collective Bargaining Agreement will be effective the first Monday of the first full pay period after Council approval of this Memorandum of Understanding.

IN WITNESS WHEREOF, The City of sparks and Operating Engineers Local Union No. 3 have caused to be duly executed by their representatives this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

Operating Engineers Local Union No. 3

  
\_\_\_\_\_  
Ralph Handel, Business Representative

  
\_\_\_\_\_  
Dan Reding, Business Manager

  
\_\_\_\_\_  
Tim Neep  
Director Public Employees Division

City of Sparks

\_\_\_\_\_  
Ron Smith, Mayor

Attest:

\_\_\_\_\_  
Lisa Hunderman, City Clerk

Approved as to Form:

\_\_\_\_\_  
Chester Adams, City Attorney